



EMPLOYEE/STUDENT SHORT-TERM/SUBSTITUTE EMPLOYMENT CONDITIONS

Human Resources & Equal Employment Opportunity

I understand that I am employed as a Short-term/Substitute employee, hired on a temporary basis to work on a specific project. I further understand that my continued employment is contingent on continued demand and/or funding. This condition of employment does not confer any future rights to or reasonable assurance of continued employment beyond this assignment.

I further understand that as a Short-term/Substitute employee at Hartnell College, I am not eligible for an employee health benefits package, including service retirement, death, health, welfare, or disability benefits.

The District retains the right to terminate this temporary assignment without any obligation to provide a statement of reasons, evidence of cause, or right to a hearing.

As a Short-term/Substitute employee, I understand that if I work more than one thousand (1,000) hours within the fiscal year of hire (July 1 to June 30), I must become a member of the Public Employees' Retirement System under Education Code §20305.

Name

Signature

Date