



# Academic Senate Minutes

2/14/23 3:00-5:00 PM

Zoom Link: found on agenda

Telephone:

Room E112

NAME	POSITION	PRESENT	ABSENT
Jason Hough	President		X
Kelly Locke	First Vice President	X	
Jennifer Moorhouse	Second Vice President	X	
Cynthia Ainsworth	Secretary	X	
Heather Rodriguez	Member at Large	X	
Cheryl O'Donnell	Past President	X	
Tammy Boates	Senator	X	
Peter Calvert	Senator	X	
Norma Cuevas	Senator	X	
Lisa Davis	Senator	X	
Parviz Entekhabi	Senator	X	
Laura Fatuzzo	Senator	X	
Brook Foley	Senator	X	
Carol Kimbrough	Senator	X	
Carol King	Senator	X	
Gabriela Lopez	Senator		X
Sam Pacheco	Senator	X	
Mary Rayappan	Senator	X	
Lesha Rodriguez	Senator		X
Lisa Storm	Senator	X	
Trish Sullivan	Senator		X
Molly Wilson	Senator	X	
Mo Yahdi	Senator		X
Nancy Schur-Beymer	Ex officio		X
Deborah Stephens	Guest (Library)		
David Beymer	Guest (PPOA Co-Chair)		
Daniel Lopez	Guest (Faculty)		

## 1) Call to Order and Welcome

Meeting called to order at 3:06 by First VP Kelly Locke.

## 2) Public Comments: ten minutes (3-minute maximum per person) are set aside to receive comments on agenda items or items not on the agenda but within the authority (10+1) of the Senate.

## 3) Action Items

### a) Adopt Agenda: February 14, 2023

Kelly Locke

MSC: Kimbrough/Rayappan to adopt agenda

### b) Approval of Minutes: December 13, 2022

Kelly Locke

MSC: Rodriguez/Moorhouse to approve minutes

### c) Hiring Committee Volunteers

Kelly Locke

MSC: Storm/Entekhabi to approve list

**d) DE Committee Membership**

Kelly Locke

MSC: Davis/O'Donnell to approve list

**4) Information Items (15 minutes per)****a) Library Technology**

Deborah Stephens

Deborah discussed the impact the ransomware attack has had on the library. Most systems in the library still are not functioning properly. Of most concern is student access to databases off campus. Workarounds are in place but they are not satisfactory. Librarians are endeavoring to let faculty know about these workarounds but this creates one more barrier to student success. Cheryl noted that the focus seems to be on operational processes rather than instructional. This information will be passed onto Jason to see what the priorities are for IT as they move towards resolution of the attack.

**b) Developing timeline with HR for hiring committee needs**

Kelly Locke

Kelly discussed the sometimes-urgent need by HR to fill a hiring committee position. Her recommendation was to have Senate approve when the job opens rather than waiting until the last minute. Having dates determined will make it easier for faculty to make a commitment. It was suggested for a timeline be developed in a shared form that includes an area for committee placement. Lisa Davis suggested training for faculty serving on hiring committees to happen at one time. Mary asked about what would happen if a new faculty hire is needed in the spring when the FT Faculty hiring committee makes their recommendations in the fall. It was recommended that the process be to contact the dean, then the VP, who will bring to the Senate.

**c) PPA Questions Update**

Beymer/O'Donnell

Dave reported that at this time only a handful of disciplines had enough data to complete the PPA. He presented two different versions for the PPA: one for those with data and one for those without data. The PPOA committee will give the list to those who have enough data. Dave and Cheryl reviewed the questions. The disaggregated data will be by meta majors which will be a shift for many. Question 3 was intentional as an opportunity for those courses that support other degrees to build a defense to avoid revitalization. There will be a mandatory 2-hour meeting on March 17<sup>th</sup> to introduce the data, and familiarization with the process. It was pointed out that the 2-hour meeting straddles two teaching grids (in the 16-week calendar) which indicates two groups may not be able to make the meeting. The question was asked that if teaching faculty aren't present (due to teaching conflict) will there be diverse groups when looking at makeup of meta majors. It was reported that our meta major maps are outdated at this point in time (as well as the online program mapper with broken links) and so now is the time to have conversations regarding meta majors before updates are made.

**5) Discussion Items: (15 minutes per item)****a) Shifting CTE liaison reassign time to DE Chair**

Cheryl O'Donnell

Cheryl spoke about the 10% reassign time that was given to the CTE liaison position starting in 2016 (as asked for by ASCCC). This was appropriate at the time due to the funding from Strong Workforce that the college was receiving. Since then other Senate committee chairs have rec'd reassign time (PPOA and Curriculum) and a stipend given to SSEC chairs. Chair of DE has never rec'd reassign time. Senate will

vote on transferring 10% reassign from CTE liaison to DE chair next meeting. It was noted that Jason is endeavoring to secure 20% for committee chairs.

**b) CalGETC, AA/AS, and BDP GE Pattern**

**Kelly Locke**

Kelly discussed the CalGETC pattern that has been recently adopted by the state and the goal of the Curriculum committee to align Hartnell's AA/AS and GE patterns with the CalGETC. The plan is to have all start at the same time.

**c) Governance Redesign Presentation**

**Lopez/O'Donnell**

Daniel and Cheryl presented the Governance Redesign model. Daniel spoke about the efforts last year (paid for by a grant) to attempt a redesign. This plan was not approved. Even though there is no longer any grant monies the decision was made by President Gutierrez in Fall 22 to continue the work, building on what was already created. The model was presented with a brief discussion on aspects of the plan. Senator are invited to share their feedback via a Google doc or, for those wanting to remain anonymous, a Google form. These will be sent to Senators.

**7) Announcements (Senators):**

**8) Adjournment: 5:07**